ORDER SHEET WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'ble Mrs. Urmita Datta (Sen), Member (J

OA -622 of 2019

	Umme Salma Vs The State of West Bengal & Ors.	1
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and Date of order.	2	of parties when necessary
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<u>07</u> 27.01.2020	For the petitioner : Mrs. Sonali Mitra, Learned Advocate.	
	For the respondent : Mr. A. De, Departmental Representative.	
	The Division Bench is not sitting today.	
	As per Notification No.87-WBAT/1E-	
	08/2003(Part-II) dated 21.01.2020 issued by the Hon'ble	
	Chairman, West Bengal Administrative Tribunal under	
	Sub-Section (6) of Section 5 of the West Bengal	
	Administrative Tribunals Act, 1985 the following order	
	has been passed sitting singly.	
	Last chance was granted to the applicant	
	to satisfy the Court on the point of limitation on	
	17.12.2011. As per the respondents, the case of the	
	applicant for compassionate appointment was rejected	
	vide order dated 04.02.2016 by way of reasoned and	
	speaking order, wherein it has been categorically stated	
	that the applicant was minor at the time of death of the	
	deceased employee. Further, as the mother of the	
	applicant was a teacher in a Govt. aided school,	
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<u>07</u> 27.01.2020	therefore, the total income of the family after death of	
	the deceased employee have been much higher than	
	the last gross emoluments drawn by the deceased	
	employee. Therefore, the applicant did not fulfil the	
	criteria stipulated for compassionate appointment.	
	Hence, her case was rightly rejected by the respondents.	
	Heard the parties and has gone through the	
	documents. It is noted that the instant OA has been filed	
	challenging the order dated 04.02.2016 in the year 2019	
	only. Therefore, the instant application is barred by	
	limitation for more than three years and though the	
	applicant was granted enough opportunity to satisfy the	
	Court on the point of limitation, however, she did not	
	submit anything with regard to the point of limitation.	
	From the perusal of the impugned order dated	
	04.02.2016, it is noted that the respondents have already	
	considered the case of the applicant. However, he was	
	not found fit due to her minor age at the time of her	
	father's death as well as on the ground that the family of	
	the applicant did not need of any financial assistance as	
Page /2	the income of the family is more than that of the last	

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	gross emoluments drawn by her deceased father. It is	
07	observed that the main purpose to provide	
27.01.2020	compassionate appointment to tide over sudden financial	
	crisis caused due to sudden demise of the deceased	
	employee. As the applicant having sufficient means of	
	livelihood and could have wait for long four years to get	
	majority, therefore, in my considered opinion, the	
	respondents have rightly rejected the claim of the	
	applicant.	
	Accordingly, OA is dismissed not only on the	
	ground of limitation but also being devoid of merit.	
	URMITA DATTA (SEN) MEMBER (J)	
SC		

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